# Mental Health Index U.S. Worker Edition September 2021 Update





National Alliance of Healthcare Purchaser Coalitions Driving Innovation, Health and Value





Methodology:

- Dozens of large US corporations using the Total Brain Platform
- Weekly randomized selection of up to 500 assessments
- Statistical control for cohort effect



# Speakers



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#### #thisisnormal



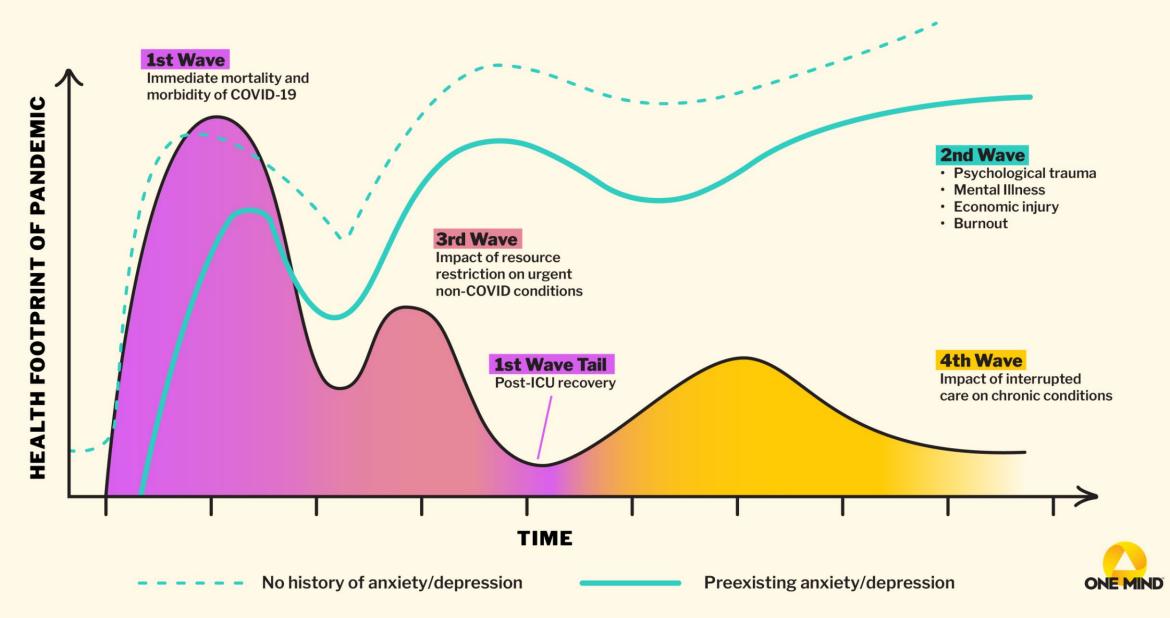




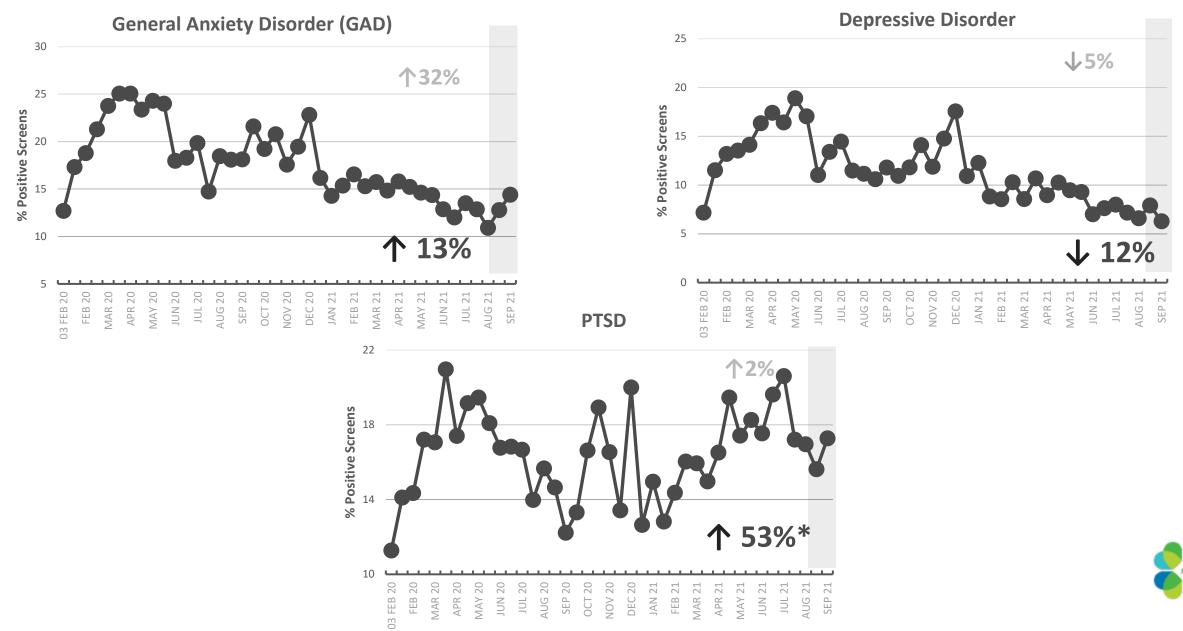
AMERICAN HEALTH POLICY INSTITUTE



#### **COVID-19 IMPACT TIMELINE**



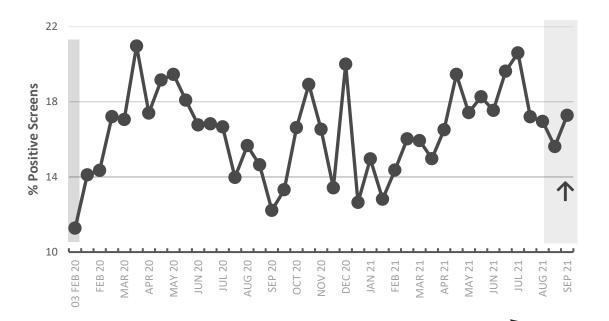
## **MHI September-21: Key Risk**



#### **MHI September-21: Why It Matters**



**PTSD** 53% higher than pre-pandemic



#### **Sustained Attention** 53% worse than pre-pandemic



# **3 Steps Employers Can Take to Address Trauma**

Recognize the multiple dimensions of trauma



Practice traumatic event responses

# **Integrate** trauma into mental health conversations



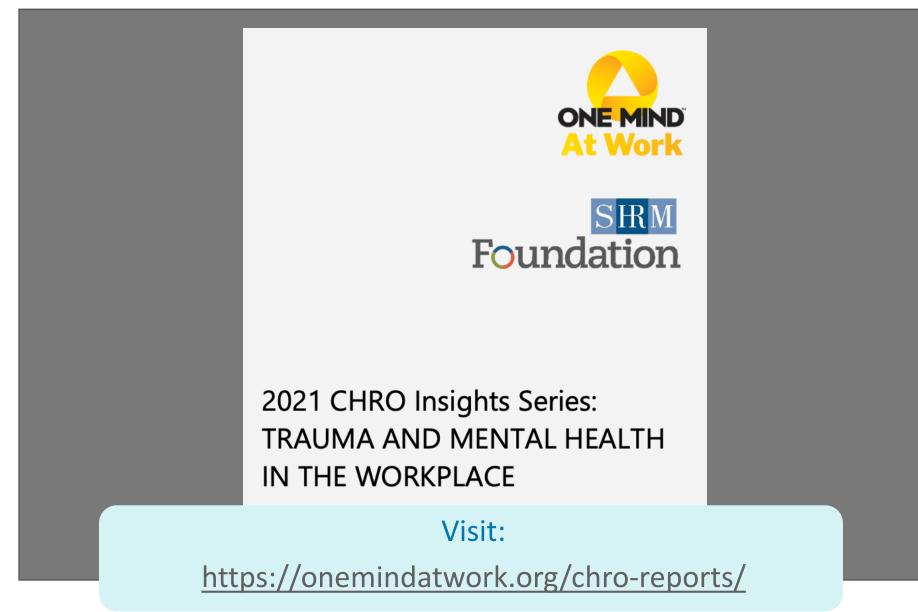
# **3 Steps to Help Employees Take Immediate Action**

- **Generate Awareness** Acknowledge this is a vulnerable time for employees.
- Provide Options for Stress Reduction and Mental Health Support – Specific evidence-based solutions.

Help Employees Find What Works for Them – Point employees to evidence about behavior change.



#### **Download One Mind at Work's New Whitepaper**





# **THANK YOU**



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