Moderators & Participating Panel

Today’s Panel

- Scott Conard, MD, Converging Health, LLC, National Alliance Chief Medical Advisor
- Rosa Novo, Miami Dade County Public Schools, Florida Alliance for Healthcare Value Board Member
- Wayne Rawlins, MD, VP and Chief Medical Officer, WellSpark
- Stan Schwartz, MD, WellOK, the Northeastern Oklahoma Business Coalition on Health
- Christa-Marie Singleton, MD, Centers for Disease Control & Prevention
- Cristie Travis, Memphis Business Group on Health

Michael Thompson
President & CEO
National Alliance

Mohannad Kusti, MD
Pivot Onsite Innovations
National Alliance Medical Director Advisory Council
Emerging Concerns with the Delta Variant

- Escalating infections across the country
  - Hospital ICUs over capacity
  - Double digits growth in hospitalization
  - Spreading of common viruses especially in children
  - Unable to catch up on elective surgeries that were previously postponed

*Epidemic of the unvaccinated?*
Impact on the Workplace

Direct
- Delays in getting back to normal
- Mandatory masking
- Continue working remote
- Social distancing

Indirect
- Mental Health Concerns
- Long term risk factors
- Equity for employees
Employer Efforts to Increase Vaccination Rates

- Education
  - Safety & Efficacy of Vaccines

- Incentives
  - Time off to get the vaccine
  - Convenience through onsite/near site clinics or vendors
  - Similar support for children

What are the options if these efforts are not enough?

- Lockdown
- Ignore
- Mandates
- Differentiate
- Stay the Course
- Other?

https://www.axios.com/
Emerging Considerations

- Formal FDA Approval of Pfizer/BioNTech Vaccine
- Vaccination of Children
- Treatment of those with COVID-19 anti-bodies (from COVID)
- Policies for Federal Workers
- State Policies
  - Prohibit vaccination screening
  - Prohibit COVID safety mandates
- Economic environment
- Other
Workforce Options & Vaccination Status

No Difference in Treatment of Vaccinated & Unvaccinated

Current status for most companies

Differentiated Treatment of Unvaccinated (being considered by some)

• Condition of employment
  • All roles
  • Certain high exposure roles
• Subject to higher safety protocols
  • Routine COVID-19 testing
  • Mandatory masking at the workplace
• Financial Impact
  • Status change to consultant (removal of benefits)
  • Implement employee benefit premium surcharge
• Work Restrictions
  • Require working remote (If possible)
  • Restrictions on business travel
  • Restrictions on meeting attendance
Questions?

Michael Thompson  
President & CEO  
National Alliance

Mohannad Kusti, MD  
Regional Medical Director  
Pivot On-site Innovations

Rosa Novo  
Miami Dade County Public Schools,  
Florida Alliance for Healthcare Value  
Board Member

Stan Schwartz, MD  
WellOK, the Northeastern Oklahoma Business Coalition on Health

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Wayne Rawlins, MD  
VP & Chief Medical Officer  
WellSpark

Christa-Marie Singleton, MD  
Centers for Disease Control & Prevention
Upcoming Webinars and Meetings

September

- Digital Therapeutics Panel
  September 2, 2021, 12-1 pm

- Mental Health Index National Webinar
  September 17, 2021, 12-12:30 pm

All times are Eastern Time

Registration is open

Early Bird Rates:
- Non-Member - $650.00
- Member Rate - $450.00

Hotel Discount Rate - $229/per night until October 15, 2021

COVID-19 ANNOUNCEMENT: Based on the current environment and for the health and safety of all our attendees, we will require all attendees to be vaccinated