



# Coronavirus: The Delta Variant Employer Town Hall *Responding Amid Uncertainty*

August 23, 2021  
4:00 PM ET

# Moderators & Participating Panel



Michael Thompson  
President & CEO  
National Alliance



Mohannad Kusti, MD  
Pivot Onsite Innovations  
National Alliance Medical Director  
Advisory Council



## Today's Panel

- Scott Conard, MD, Converging Health, LLC, National Alliance Chief Medical Advisor
- Rosa Novo, Miami Dade County Public Schools, Florida Alliance for Healthcare Value Board Member
- Wayne Rawlins, MD, VP and Chief Medical Officer, WellSpark
- Stan Schwartz, MD, WellOK, the Northeastern Oklahoma Business Coalition on Health
- Christa-Marie Singleton, MD, Centers for Disease Control & Prevention
- Cristie Travis, Memphis Business Group on Health

# Emerging Concerns with the Delta Variant

- Escalating infections across the country
  - Hospital ICUs over capacity
  - Double digits growth in hospitalization
  - Spreading of common viruses especially in children
  - Unable to catch up on elective surgeries that were previously postponed

***Epidemic of the  
unvaccinated?***

# Impact on the Workplace

## Direct

- Delays in getting back to normal
- Mandatory masking
- Continue working remote
- Social distancing

## Indirect

- Mental Health Concerns
- Long term risk factors
- Equity for employees

# Employer Efforts to Increase Vaccination Rates

- Education
  - Safety & Efficacy of Vaccines
- Incentives
- Time off to get the vaccine
- Convenience through onsite/near site clinics or vendors
- Similar support for children

***What are the options if these efforts are not enough?***

- ***Lockdown***
- ***Ignore***
- ***Mandates***
- ***Differentiate***
- ***Stay the Course***
- ***Other?***

# Emerging Considerations

- Formal FDA Approval of Pfizer/BioNTech Vaccine
- Vaccination of Children
- Treatment of those with COVID-19 anti-bodies (from COVID)
- Policies for Federal Workers
- State Policies
  - Prohibit vaccination screening
  - Prohibit COVID safety mandates
- Economic environment
- Other

# Workforce Options & Vaccination Status

## No Difference in Treatment of Vaccinated & Unvaccinated

Current status for most companies

## Differentiated Treatment of Unvaccinated (being considered by some)

- Condition of employment
  - All roles
  - Certain high exposure roles
- Subject to higher safety protocols
  - Routine COVID-19 testing
  - Mandatory masking at the workplace
- Financial Impact
  - Status change to consultant (removal of benefits)
  - Implement employee benefit premium surcharge
- Work Restrictions
  - Require working remote (If possible)
  - Restrictions on business travel
  - Restrictions on meeting attendance



# Questions?



**Michael Thompson**  
President & CEO  
National Alliance



**Mohannad Kusti, MD**  
Regional Medical Director  
Pivot On-site Innovations



**Rosa Novo**  
Miami Dade County Public Schools,  
Florida Alliance for Healthcare Value  
Board Member



**Stan Schwartz, MD**  
WellOK, the Northeastern Oklahoma Business  
Coalition on Health



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Chief Medical Advisor  
National Alliance



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Memphis Business Group on  
Health



**Wayne Rawlins, MD**  
VP & Chief Medical Officer  
WellSpark



**Christa-Marie Singleton, MD**  
Centers for Disease Control &  
Prevention



# Upcoming Webinars and Meetings

## September

- **Digital Therapeutics Panel**  
September 2, 2021, 12-1 pm
- **Mental Health Index National Webinar**  
September 17, 2021, 12-12:30 pm

All times are Eastern Time

A banner for the 25th Annual Forum. The left side shows a photograph of the U.S. Capitol building. The right side contains the event details. The text "25th ANNUAL FORUM" is in a large, stylized font. Below it, the dates "NOVEMBER 8-10, 2021" are listed. The location "Crystal Gateway Marriott, Arlington, VA 22202" is at the bottom right. The National Alliance of Healthcare Purchaser Coalitions logo is in the top right corner.

**National Alliance**  
of Healthcare Purchaser Coalitions  
Driving Health, Equity and Value

*25th* **ANNUAL FORUM**

**NOVEMBER 8-10, 2021**

Crystal Gateway Marriott  
Arlington, VA 22202

- Registration is open
- Early Bird Rates:
  - Non-Member - \$650.00
  - Member Rate - \$450.00
- Hotel Discount Rate - \$229/per night until October 15, 2021

**COVID-19 ANNOUNCEMENT:** Based on the current environment and for the health and safety of all our attendees, we will require all attendees to be vaccinated