Mental Health Index U.S. Worker Edition – July 2020 Update

July's Mental Health Data Reinforces Previous Assertions That the Pandemic Is Taking a Toll on American Workers



ONE MIND at Work



Contributions



The Association of Chief Human Resource Officiens



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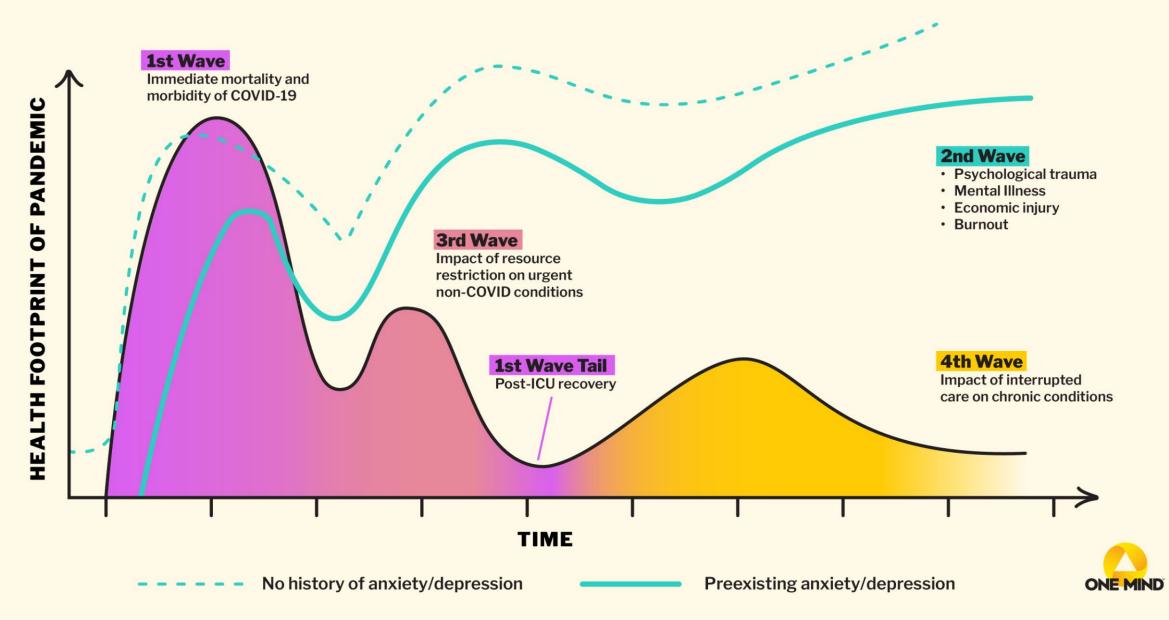


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COVID-19 IMPACT TIMELINE



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What we measure (1 of 2)

Mental Health (brain capacity):

- 4 main functions
- 12 core brain capacities



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What we measure (2 of 2)

Mental Health Risks (mental conditions) that impair capacities at various degrees:

- General Anxiety
- PTSD

- Depression
- ADHA

Social PhobiaSleep Apnea

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Addiction

EMOTION FEELING Risk of 7 Mental Conditions SELF-CONTROL COGNITION AMERICAN HEALTH POLICY

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How we build and publish

- Dozens of large US corporations use the Total Brain platform
- Each week, we randomly selects 500 employees from all companies who completed their assessment. We control for statistical biases and implement one-way anova and linear regression analysis (α = .05) to determine what changed
- Each month, we publish a full report on all health and illness markers. In this webinar, we focus on markers that have significantly changed or for which age or gender tells a very different story



Latest Mental Health Snapshot Shows a Familiar Picture

The pandemic changed He abruptly in the U.S., and it has been challenging our flexibility and adoptability even since. For approximatily five months, American workers have been dealing with small and large disruptions to their daily level is an armitul of COVID-18. During that time, the increased mental and sensitional strain of COVID-19. During that time, the increased mental and sensitional strain of COVID-19. During that time, the increased mental and sensitional strain or COVID-19. During that them, the increased mental and sensitional strain or ortho. Unformately, there was little relief in July. The elevabed stress, anxiety, depression, and other mental health issues we have been seeing for months are constraining to affect the American workforce.

Best Case

Businesses are being forced to become more flexible and innovative in order to accommodate a new normal.

Worst Case

Companies are struggling financially. Workers are being furloughed or simply let go.

Every Case

In all cases, increasied stress and anxiety are impecting performance and mental health among working Americana.

OWNLOAD THE REPORT



AMERICAN HEALTH

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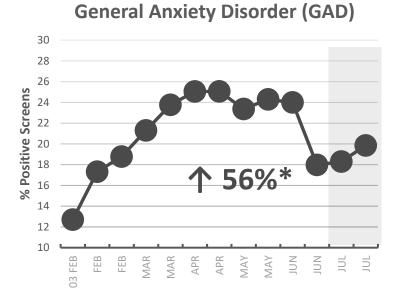
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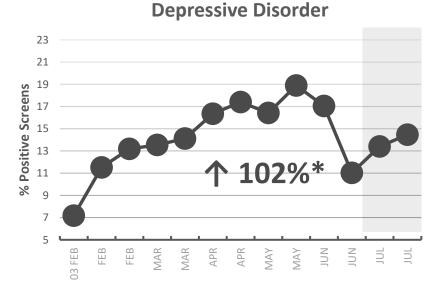
Risk of Mental Conditions: July 2020



From June to July, risk of Anxiety showed **no significant difference**. It is, however, 56% higher than February (pre-COVID) level

At the end of July, risk of Anxiety was:

- 67% 个 for females vs males
- 132% 个 for those aged 20-39 vs 40-59
- 185% 个 for those aged 20-39 vs 60+

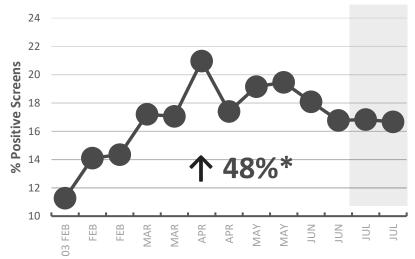


From June to July, risk of Depression **increased 31%.** It is also 102% higher than February (pre-COVID) level

At the end of July, risk of Depression was:

- Not significantly different for females vs males
- 101% \uparrow for those aged 20-39 vs 40-59
- 305% 个 for those aged 20-39 vs 60+





From June to July, risk of PTSD showed **no significant difference**. It is, however, 48% higher than February (pre-COVID) level

At the end of July, risk of PTSD was:

- Not significantly different for females vs males
- 43% 个 for those aged 20-39 vs 40-59
- 233% ↑ for those aged 20-39 vs 60+



Brain Capacities: July 2020

1.8 1.75 **Response Time in Seconds** 1.65 1.6 ..55 0% 1.5 1.45 1.4 MAR MAR FEB APR APR ИΑΥ NN NN JUL JUL FEB FEB ИΑΥ 03

Emotion: Non-Conscious Negativity Bias

From June to July, Non-Conscious Negativity **decreased 5%**. It is now not significantly different than February (pre-COVID) level

At the end of July, Non-Conscious Negativity was:

- Not significantly different for females vs males
- Not significantly different for those aged 20-39 vs 40-59
- 13% \downarrow for those aged 20-39 vs 60+



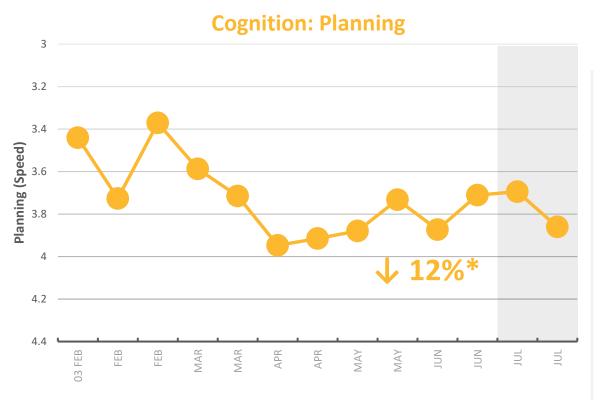
From June to July, Stress showed **no significant difference**. It does, however, remain 15% higher than February (pre-COVID) level

At the end of July, Stress was:

- 21% \uparrow for females vs males
- 35% 个 for those aged 20-39 vs 40-59
- 60% 个 for those aged 20-39 vs 60+



Brain Capacities: July 2020



From June to July, Planning showed **no significant difference**. It does, however, remain 12% worse than February (pre-COVID) level

At the end of July, Planning was:

- 29% \downarrow for females vs males
- 27% 个 for those aged 20-39 vs 40-59
- 51% 个 for those aged 20-39 vs 60+



From June to July, Conscious Negativity showed **no significant difference**. It does, however, remain 14% higher than February (pre-COVID) level

At the end of July, Conscious Negativity was:

- 14% \uparrow for females vs males
- 30% 个 for those aged 20-39 vs 40-59
- 41% 个 for those aged 20-39 vs 60+



Support and Insights



1

Help you and your employees understand how to mitigate the impact of COVID-19 on their mental health





Zero Cost Baseline Evaluation:

Baseline and benchmark mental health risk and corporate brain power in your company

Sample: Mental Health Risk and Capacity Baseline Report

General Anxiety Disorder (GAD)





THANK YOU



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