

## ***2020 Annual Forum***

### **How Should Workplaces be Adapting to a Changing Cannabis Landscape?** **Tuesday, November 10, 2020 | 2:00 PM- 3:00 PM ET**



**Margaret Rehayem**  
**MODERATOR**  
Vice President  
National Alliance of Healthcare  
Purchaser Coalitions



**Wade Aubry**  
Clinical Professor of Medicine and  
Health Policy  
University of California, San Francisco



**Gus Georgiadis**  
Area President  
Gallagher Benefit Services

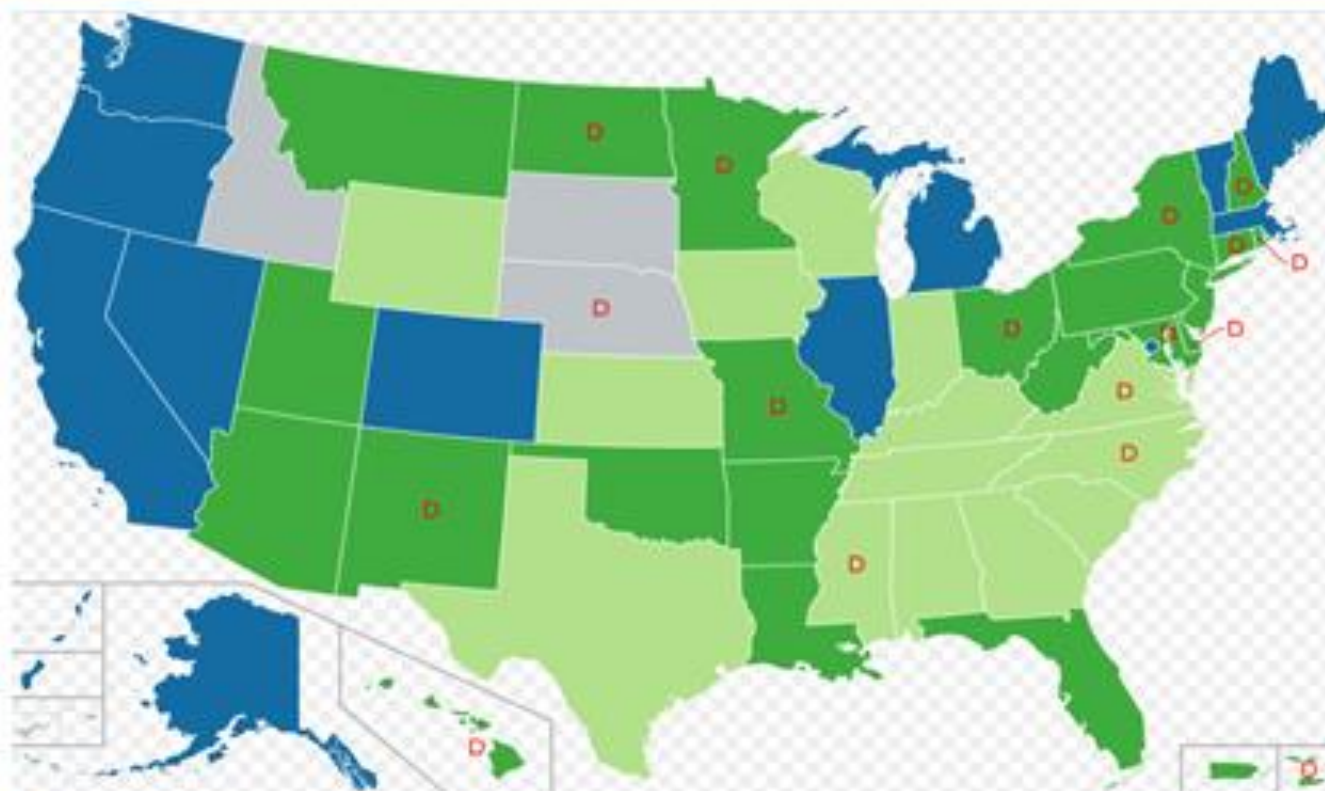


**Tanya Levine**  
Sr. Health Compliance  
Coordinator  
LG&E and KU Energy



**#NatAllForum**

# Current status of state cannabis legalization



- 11 states have legalized adult use of cannabis.
- 22 additional states have legalized medical cannabis use.
- 14 states have authorized the use of low-THC cannabis for therapeutic purposes.

# Opening Remarks

Wade M. Aubry, M.D.

Clinical Professor of Medicine & Health Policy, UCSF

Former Blue Cross Blue Shield Medical Director

Disclosure: Consultant to Greenwich Biosciences, Inc.

## Where we are...

- Voters and state legislatures have authorized some therapeutic use of marijuana in 47 states, and recreational use of marijuana in 11 states.
  - There are approximately 100 qualifying conditions approved in the states, but some states allow doctors to recommend marijuana for any condition.
- Dispensary products are not subject to the same quality and manufacturing standards as FDA-approved medicines, and they often go to market with quality assurance issues, including inconsistent potency, mislabeling (e.g. presence of unlabeled THC) and contamination.
- The safety profile for drugs is critical to consumers and employers, but dispensary products have not had rigorous study or scientific/medical review.
- Evidence-based medicine (EBM) decision making is now standard practice and relevant to all stakeholders, such as consumers, patients, doctors, health plans, policymakers, and employers BUT policymaking around cannabis by state governments is moving in the opposite direction. CA, however, requires an evidence-based review before a health plan coverage mandate is enacted.

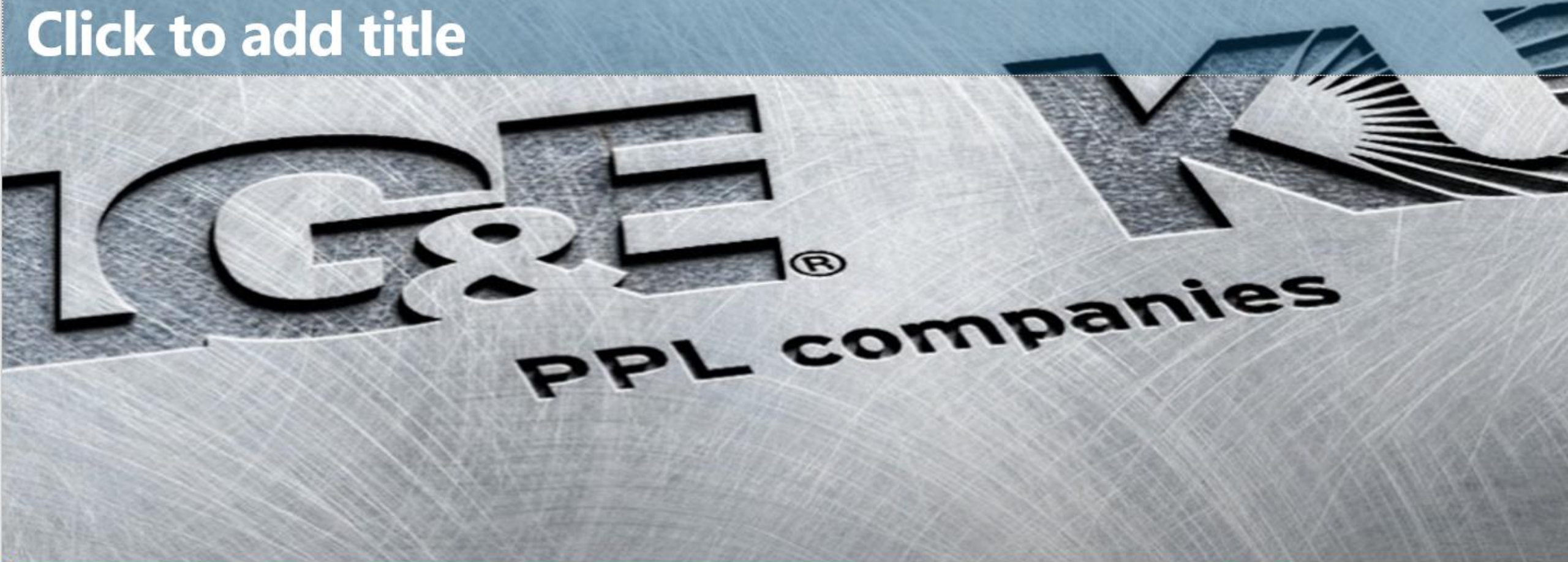
# Employer Roundtables - “Cannabis in the Workplace”

- Conducted with four National Alliance members – Fall 2020:
  - Greater Philadelphia Business Coalition on Health
  - Kentuckiana Health Collaborative
  - Washington Health Alliance
  - Pittsburgh Business Group on Health
- Level setting and the unknowns
- The issue of FDA versus non-FDA approve cannabis products
- Identification of several compelling concerns
  - ✓ Quality standards and purity
  - ✓ Mislabeling
  - ✓ Deceptive medical claims
- Impact on employee on the job safety, workers’ compensation and employer liability
- The matter of state mandate coverage





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**Tanya D. Levine, DER**  
**Sr. Health Compliance Coordinator**



# About LG&E and KU

- LG&E and KU, part of PPL Corporation companies, provides safe and reliable energy to more than 1.3 million customers in 90 counties in Kentucky and Virginia.
- Health Compliance – Manage company policy and federally required drug and alcohol screening program, as well as, interpretation and consultations.
- How are we adapting to a Changing Cannabis Landscape?
  - Safety
  - Litigation
  - Federal Regulations
  - Company Policy
  - CBD Products, Medical Marijuana, Recreational Marijuana
    - Laboratory Testing -THC

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